

## BASIC SALARY

Yearly gross	FO	SFO	CPT
Wizz Air Hungary	21 000 EUR	26 000 EUR	45 000 EUR
Wizz Air UK	28 092 GBP	34 780 GBP	60 197 GBP
Wizz Air Abu Dhabi	100 000 AED	120 000 AED	280 000 AED

(After Line Check)

## + DISTANCE PAY AND LANDING PAY

	DISTANCE PAY			LANDING PAY*		
	WAH	WUK	WAAD	WAH	WUK	WAAD
FO	0.022 EUR/km	?	?	12 EUR/LDG	16 GBP/LDG	70 AED/LDG
SFO	0.038 EUR/km	0.051 GBP/km	0.201 AED/km	19 EUR/LDG	25 GBP/LDG	113.7 AED/LDG
CPT	0.062 EUR/km	0.083 GBP/km	0.293 AED/km	30 EUR/LDG	40 GBP/LDG	146.5 AED/LDG

\*irrespective of who is landing

## + ADDITIONAL ELEMENTS

### CAPTAIN SALARY BONUS

	BASIC SALARY INCREMENT UPON REACHING PIC HOURS IN WIZZ		
	WAH	WUK	WAAD
CAPTAIN 1000+	49 000 EUR	65 547 GBP	288 680 AED
CAPTAIN 2000+	53 000 EUR	70 898 GBP	297 922 AED
CAPTAIN 3000+	57 000 EUR	76 249 GBP	307 156 AED
CAPTAIN 4000+	61 000 EUR	81 600 GBP	316 390 AED
CAPTAIN 5000+	65 000 EUR	86 951 GBP	325 624 AED

## OTHERS

	First Officer			Senior First Officer			Captain		
	WAH	WUK	WAAD	WAH	WUK	WAAD	WAH	WUK	WAAD
Office Duty (daily)	150-200 EUR	201-268 GBP	608-810 AED	150-200 EUR	201-268 GBP	608-810 AED	225-450 EUR	300-600 GBP	?
OFF day / Holiday (daily)	120 EUR	160 GBP	243 AED	200 EUR	268 GBP	405 AED	300 EUR	402 GBP	810 AED
Out-of-Base Flying (per positioning)	30 EUR	40 GBP	121.5 AED	50 EUR	67 GBP	202.5 AED	100 EUR	134 GBP	405 AED
Random ...	400 EUR	400 EUR	400 EUR	400 EUR	400 EUR	400 EUR	600 EUR	600 EUR	600 EUR

## ALL OF THE ABOVE x COUNTRY MULTIPLIER

Country Multiplier	
AUSTRIA	1.25
BULGARIA	0.90*
GEORGIA	1.10
HUNGARY and AGENCY	1.0
LITHUANIA	1.19
MACEDONIA	1.45
MOLDOVA	1.10
POLAND	1.05
ROMANIA	1.45
SERBIA	1.10
CYPRUS for CPT	1.10
CYPRUS for S/FO	1.07
ALBANIA	1.05
ITALY	1.27

\*Only applied to Landing Pay and Distance Pay